



SB-4521

M. H. R. D. (Sem. II) (Full Time) Examination
March / April - 2011
Industrial Psychology

Time : 3 Hours]

[Total Marks : 70

Instructions :

(1)

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|---|--|---|--|
| નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book. | | Seat No. : | |
| Name of the Examination : | | <input type="text"/> | |
| ← M. H. R. D. (SEM. 2) (FULL TIME) | | <input type="text"/> | |
| Name of the Subject : | | <input type="text"/> | |
| ← INDUSTRIAL PSYCHOLOGY | | <input type="text"/> | |
| ← Subject Code No. : <input type="text"/> 4 <input type="text"/> 5 <input type="text"/> 2 <input type="text"/> 1 | | ← Section No. (1, 2,.....) : <input type="text"/> NIL | |
| | | Student's Signature | |

(2) Figures to the right hand side indicate full marks.

1 Define Industrial Psychology. Discuss the Nature and Scope of Industrial Psychology. 14

OR

1 What according to you are psychological test ? Discuss steps in test development. 14

2 Discuss the Rorschach Ink Blot Test and Thematic test of Personality. 14

OR

2 Discuss Ranking method, Man to Man comparison method for Force choice method of evaluating employee performance. 14

3 Discuss Motion Study. Discuss the principles of Motion study. 14

OR

3 Define Fatigue. Discuss the techniques of lessening fatigue. 14

- 4 Define Boredom. Discuss the effect of Boredom on employee's performance. 14

OR

- 4 Write short notes on (any two) 7×2=14
- (a) Stanford-Binet Test and the Wechsler scale
 - (b) Mechanical Comprehensive test
 - (c) Time study
 - (d) Need for counselling.

- 5 Discuss the Classification of psychological test on the basis of its use in industry. 14

OR

- 5 Define counseling. Discuss the objectives of counseling. 14
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